

HN Automotive, Inc.
BENEFITS: PART-TIME EMPLOYEES

The below list is a summary of benefits for new part-time employees of HN Automotive, Inc. Part-time employees are those that work 20 to 30 hours per week. This list is solely for the purpose of comparison and recruitment of new employees. There is a 30 day waiting period for insurance benefits. All benefits have guidelines and restrictions regarding access and use. Specific information on benefits are supplied upon employment with the company. This list is not intended as an offer for employment or a contract for any benefits or employment through HNAI.

VACATION:

5 VACATION DAYS - 1 TO 4 YEARS OF EMPLOYMENT
7.5 VACATION DAYS - 5 TO 10 YEARS OF EMPLOYMENT
10 VACATION DAYS - 10 + YEARS OF EMPLOYMENT

BLUE CROSS BLUE SHIELD MEDICAL INSURANCE

Significant portion of premiums are company paid.

QUARTERLY PROFIT SHARING PROGRAM

(Receive ½ of full-time employee amount)

401K PLAN

COMPANY MATCH: 50% UP TO 6%
(Must work 1000 hours per year to be eligible)

EDUCATION REIMBURSEMENT

(Receive ½ of full-time employee amount)

PREMIUM FOR 2ND AND 3RD SHIFT